

**EEO PUBLIC FILE REPORT**

Dates: April 1, 2021 – March 31, 2022

Station Employment Unit					
Call Sign	Fac. Id.	Community of License	Call Sign	Fac. Id	Community of License
WHME-TV	36117	South Bend, IN	WHPZ FM	6335	Bremen, IN
WHME FM	37149	South Bend, IN			

Recruitment Sources			
Source	Contact	Address	Phone
Career Transitions website	Desmond Nugent	<a href="http://www.careertransitions.com">www.careertransitions.com</a>	574.968.1860
Christian Center Church	Scott Phenis	530 E Ireland Road, South Bend, IN 46614	574.291.3292
CMB Christian Music Broadcasting website	n/a	www.cmbonline.org	n/a
Family Broadcasting Corporation website	Current Human Resources Manager	<a href="http://www.familybroadcastingcorporation.com">www.familybroadcastingcorporation.com</a>	574.291.8200
Glassdoor website	n/a	Glassdoor.com	n/a
Grace Point Apostolic Church	Lori Kauffman	54662 Ash Rd. Osceola, IN 46561	574.339.7733
Indeed website	Ciaran O'Donnell	Indeed.com	800.310.8189
Integritas website	Erika Staszewski	<a href="http://www.integritassearch.com">www.integritassearch.com</a>	574.234.5854
LinkedIn website	n/a	<a href="http://www.linkedin.com">www.linkedin.com</a>	n/a
WHME FM website	Current Human Resources Manager	whmefm.com	n/a
WHME TV advertisement	Anna Riblet	61300 Ironwood Road, South Bend, IN 46614	574.291.8200
WHME TV website	Current Human Resources Manager	whmetv46.com	n/a
WHPZ FM radio ad	Anna Riblet	61300 Ironwood Road South Bend, IN 46614	574.291.8200
WHPZ FM website	Current Human Resources Manager	pulsefm.com	n/a
Word of Mouth/Networking	Anna Riblet/Dean Korsmo	61300 Ironwood Road, South Bend, IN 46614	574.291.8200

Vacancies Filled During Period				
Position Filled	Date Filled	Source	Interviewee(s)	Hiree
General Manager	06/14/2021	Career Transitions website	1	
		Christian Center Church	0	
		Family Broadcasting Corporation website	4	
		Indeed website	5	
		Integritas website	4	1
		LinkedIn website	2	
		<b>Total:</b>		16
Sales Account Executive	07/26/2021	Family Broadcasting Corporation website	0	
		Glassdoor website	0	
		Grace Point Apostolic Church	0	
		Indeed website	0	
		WHME TV advertisement	0	
		WHME TV website	0	
		WHME FM website	0	
		WHPZ FM website	0	
		WHPZ FM radio ad	1	1
		Word of Mouth/Networking	0	
		<b>Total:</b>		1

Position Filled Editor/Production Assistant	Date Filled 08/02/2021	Source	Interviewee(s)	Hiree
		Christian Center Church	0	
		Family Broadcasting Corporation Website	0	
		Indeed website	4	1
		WHME TV website	0	
		Word of Mouth/Networking	0	
<b>Total:</b>			4	1
Position Filled Creative Services Manager	Date Filled 08/16/2021	Source	Interviewee(s)	Hiree
		Christian Center Church	0	
		Family Broadcasting Corporation website	0	
		Indeed website	3	1
<b>Total:</b>			3	1
Position Filled Radio Production Manager/On-Air Personality	Date Filled 03/21/2022	Source	Interviewee(s)	Hiree
		Christian Center Church	0	
		Family Broadcasting Corporation Website	3	1
		Indeed website	4	
		Glassdoor website	0	
		CMB Christian Music Broadcasters website	0	
Word of Mouth/Networking	1			
<b>Total:</b>			8	1