

EEO PUBLIC FILE REPORT

Dates: April 1, 2020 – March 31, 2021

Station Employment Unit					
Call Sign	Fac. Id.	Community of License	Call Sign	Fac. Id	Community of License
WHME-TV	36117	South Bend, IN	WHPZ FM	6335	Bremen, IN
WHME FM	37149	South Bend, IN			

Recruitment Sources			
Source	Contact	Address	Phone
Glassdoor website	n/a	Glassdoor.com	n/a
Grace Point Apostolic Church	Lori Kauffman	54662 Ash Road, Osceola, IN 46561	574.339.7733
Indeed website	n/a	Indeed.com	n/a
WHME FM website	Sara DeSmith	whmefm.com	n/a
WHME TV advertisement	Anna Riblet	61300 Ironwood Road, South Bend, IN 46614	574.291.8200
WHME TV website	Sara DeSmith	whmetv46.com	n/a
WHPZ FM radio ad	Anna Riblet	61300 Ironwood Road South Bend, IN 46614	574.291.8200
WHPZ FM website	Sara DeSmith	pulsefm.com	n/a
Word of Mouth/Networking	Anna Riblet	61300 Ironwood Road, South Bend, IN 46614	574.291.8200

Vacancies Filled During Period				
Position Filled	Date Filled	Source	Interviewee(s)	Hiree
		Sales Account Executive	12/21/2020	Word of Mouth/Networking
		Glassdoor website	0	
		Indeed website	0	
		Grace Point Apostolic Church	0	
		WHME TV advertisement	0	
		WHME TV website	0	
		WHME FM website	0	
		WHPZ FM website	0	
		WHPZ FM radio ad	2	1
		Total:	2	1